

MARY C. WICKHAM County Counsel

# COUNTY OF LOS ANGELES OFFICE OF THE COUNTY COUNSEL

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October 19, 2016

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TO:

LORI GLASGOW

Executive Officer Board of Supervisors

Attention: Agenda Preparation

FROM:

ROGER H. GRANBO

Senior Assistant County Counsel

**Executive Office** 

RE:

Item for the Board of Supervisors' Agenda County Claims Board Recommendation Bret Phillips v. County of Los Angeles, et al.

Los Angeles Superior Court Case No. BC 544 887

Attached is the Agenda entry for the Los Angeles County Claims Board's recommendation regarding the above-referenced matter. Also attached are the Case Summary and Summary Corrective Action Plan to be made available to the public.

It is requested that this recommendation, the Case Summary and the Summary Corrective Action Plan be placed on the Board of Supervisors' agenda.

RHG:scr

Attachments

#### Board Agenda

#### MISCELLANEOUS COMMUNICATIONS

Los Angeles County Claims Board's recommendation: Authorize settlement of the matter entitled <u>Bret Phillips v. County of Los Angeles</u>, et al., Los Angeles Superior Court Case No. BC 544 887 in the amount of \$250,000 and instruct the Auditor-Controller to draw a warrant to implement this settlement from the Sheriff's Department's budget.

This lawsuit alleges excessive force and federal civil rights violations by Sheriff's Deputies on an inmate at Men's Central Jail.

#### CASE SUMMARY

### INFORMATION ON PROPOSED SETTLEMENT OF LITIGATION

CASE NAME

Bret Phillips v. County of Los Angeles, et al.

CASE NUMBER

BC 544887

COURT

Los Angeles Superior Court

DATE FILED

May 7, 2014

COUNTY DEPARTMENT

Sheriff's Department

PROPOSED SETTLEMENT AMOUNT

\$ 250,000

ATTORNEY FOR PLAINTIFF

Gloria R. Allred, Esq. Allred, Maroko & Goldberg, LLP

**COUNTY COUNSEL ATTORNEY** 

Jonathan McCaverty
Principal Deputy County Counsel

NATURE OF CASE

This is a recommendation to settle for \$250,000, inclusive of attorneys' fees and costs, a federal civil rights lawsuit filed by Bret Phillips arising out of a February 11, 2009, use-of-force incident at Men's Central Jail.

Due to the risks and uncertainties of litigation, a reasonable settlement at this time will avoid further litigation costs. Therefore, a full and final settlement of the case in the amount of \$250,000 is

recommended.

PAID ATTORNEY FEES, TO DATE

\$ 104,728

PAID COSTS, TO DATE

\$ 5,479

Case Name:

Bret Phillips v. County of Los Angeles, et al.

County of Los Angeles
Summary Corrective Action Plan



## **Summary Corrective Action Plan**

The intent of this form is to assist departments in writing a corrective action plan summary for attachment to the settlement documents developed for the Board of Supervisors and/or the County of Los Angeles Claims Board. The summary should be a specific overview of the claims/lawsuits' identified root causes and corrective actions (status, time frame, and responsible party). This summary does not replace the Corrective Action Plan form. If there is a question related to confidentiality, please consult County Counsel.

Date of incident/event:	March 30, 2009
Briefly provide a description of the incident/event:	The Plaintiff was involved in a use of force incident at Men's Central Jail. It was alleged the Plaintiff refused to go back to his cell and instead turned and attempted to assault a deputy. Deputies responded with force.
	A jail chaplain witnessed the incident.
	The ACLU filed a declaration in the United States District Court declaring the chaplain witnessed an assault by deputy sheriffs.
	This information came to the attention of the FBI who had begun their own civil rights abuses investigations in the Department's Central Jails.
	Two Deputies were terminated and the FBI indicted the same two deputies who were involved in this incident for falsifying their reports. They were sentenced to Federal Prison

1. Briefly describe the root cause(s) of the claim/lawsuit:

The primary Department root cause in this incident was the involved deputies' falsified reports.

A secondary Department root was the Department's inadequate "Use Of Force" investigation.

 Briefly describe recommended corrective actions: (Include each corrective action, due date, responsible party, and any disciplinary actions if appropriate)

- 1. Initiation of Investigation by FBI into abuse in the Department's Jails
- 2. Creation of the Custody Force Response Team (CFRT)
- 3. Installation of Cameras at MCJ
- 4. Revision of the Use Of Force Policy

#### Completed

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Responsible person: Assistant Sheriff Kelly Harrington

Case Name: Bret Phillips v. County of Los Angeles, et al.

County of Los Angeles
Summary Corrective Action Plan

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3.	
Name: (Risk Management Coordinator) Commander Henry Romero	
Signature: Affordomeno	Date: 8/31/16
Name: (Department Hea <sup>1</sup> /) Chief David Fender	
Signature: Paul Jender	Date: 8/31/16
Chief Executive Office RIsk Management Inspector General Are the corrective actions applicable to other departments with Yes, the corrective actions potentially have County-No, the corrective actions are applicable only to this	hin the County? -wide applicability.
Name: (Risk Management Inspector General) CEO Destiny Castro	
Signature: Destry Cartro	Date: 9/1/2016